



## Staff Report

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**Report To:** General Government Committee

**Date of Meeting:** March 2, 2026

**Report Number:** FSD-011-26

**Authored by:** Michelle Pick, Accounting Services Manager/Deputy Treasurer

**Submitted By:** Trevor Pinn, Deputy CAO/Treasurer, Finance and Technology

**Reviewed By:** Mary-Anne Dempster, CAO

**By-law Number:**

**Resolution Number:** GG-053-26

**File Number:**

**Report Subject:** 2025 Annual Council and Local Board Appointees Remuneration

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### Recommendation:

1. That Report FSD-011-26, and any related delegations or communication items, be received for information.

## Report Overview

This report provides a statement of the remuneration and expenses that were paid to each Member of Council and Local Board Appointees as required by Municipal Act, 2001 Section 284(1).

### 1. Background

1.1 The Municipal Act, 2001 Section 284(1) requires that:

“The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).”

1.2 Visit the Regional Municipality of Durham’s website for information on the remuneration and expenses of the Members of Council and Regional Council Appointees to Local Boards.

### 2. Council Remuneration and Expense Reporting

- 2.1 A schedule detailing the remuneration and expenses paid to each Member of Council during 2025, in accordance with [By-law #2011-005](#), is provided in Attachment #1.
- 2.2 A schedule detailing compensation paid to Clarington’s representative on the Elexicon Corporation Board of Directors during 2025, is provided in Attachment #2.

### 3. Financial Considerations

Not Applicable.

**4. Strategic Plan**

Not Applicable.

**5. Climate Change**

Not Applicable.

**6. Concurrence**

Not Applicable.

**7. Conclusion**

It is respectfully recommended that the report be received.

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Staff Contact: Michelle Pick, Accounting Services Manager/Deputy Treasurer, 905-623-3379 x2605 or mpick@clarington.net.

Attachments:

Attachment 1 – Remuneration and Expenses for Council 2025

Attachment 2 – Remuneration and Expenses for Directors of Elexicon Corporation 2025

Interested Parties:

There are no interested parties to be notified of Council's decision.

**Mayor and Councillors' Remuneration and Expenses**  
**January 1 to December 31, 2025**

Name	Regular Pay	Gross Pay	Travel Allowance	Conferences (Note 1)	Other (Note 2)	Donation to the Municipality	Total
Mayor A. Foster	143,571.75	143,571.75	13,345.87	1,589.30	2,737.68	3,000.00	158,244.60
Councillor C. Traill	57,429.12	57,429.12	8,861.22		187.22		66,477.56
Councillor M. Zwart	57,429.12	57,429.12	8,861.22	915.84	340.90		67,547.08
Councillor G. Anderson**	57,429.12	57,429.12	8,861.22	766.10	2,246.56		69,303.00
Councillor S. Elhajeh	57,429.12	57,429.12	8,861.22	2,682.70	603.45		69,576.49
Councillor L. Rang	57,429.12	57,429.12	8,861.22	1,906.32			68,196.66
Councillor W. Woo**	57,429.12	57,429.12	12,924.42	1,017.01	1,621.89		72,992.44
All Councillors					232.21		232.21
<b>Total</b>	<b>488,146.47</b>	<b>488,146.47</b>	<b>70,576.39</b>	<b>8,877.27</b>	<b>7,969.91</b>	<b>3,000.00</b>	<b>572,570.04</b>

Deputy Mayor - January 1 to December 31, 2025

\*\* Regional Councillor

**Notes:**

1. Conferences includes payments made by the Municipality for registration fees and/or accommodations, as well as direct reimbursement of expenses.
  2. Other includes parking, meals, airfare, external kilometre reimbursement and miscellaneous charges.
- Expenses includes net HST

**Remuneration and Expenses of  
Clarington Directors of Elexicon Corporation  
January 1 to December 31, 2025**

<b>Name</b>	<b>Salary</b>	<b>Miscellaneous Expenses</b>	<b>Total</b>
<b>M. Dempster</b>	\$ 36,685.00	\$ 10,550.00	\$ 47,235.00
<b>Total</b>	<b>\$ 36,685.00</b>	<b>\$ 10,550.00</b>	<b>\$ 47,235.00</b>

director retainer & EC meetings education