



Staff Report

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Report To:	Council	
Date of Meeting:	March 23, 2020	Report Number: FND-005-20
Submitted By:	Trevor Pinn, Director of Finance/Treasurer	
Reviewed By:	Andrew C. Allison, CAO	By-law Number:
File Number:	[If applicable, enter File Number]	Resolution#: C-140-20
Report Subject:	2019 Council Remuneration	

Recommendation:

1. That Report FND-005-20 be received for information.

Report Overview

This report complies with the Municipal Act reporting requirements for Council remuneration and expenses.

1. Background

- 1.1 Attached please find a schedule (Attachment #1) detailing the remuneration and expenses paid to each Member of Council during 2019, in accordance with By-law #2011-005, as required by the *Municipal Act, S.O. 2001, c.25*, Section 284.
- 1.2 A schedule detailing compensation paid to Clarington's representatives on the Veridian Board of Directors from January 1 to March 31, 2019 is provided in Attachment #2.
- 1.3 The schedule related to the Elexicon Corporation Board of Directors is provided in Attachment #3. Please note that effective April 1, 2019 that only the salary information for directors of Elexicon Corporation are provided. It is the opinion of Elexicon Corporation that given the Board of Directors of the subsidiary companies are appointed by the Board of Directors of Elexicon Corporation and not the municipalities, that remuneration information for those companies are not subject to section 284 of the *Municipal Act*.
- 1.4 As per Resolution #GPA-445-95, passed by Council on July 15, 1995, attached (Attachment #4) is Regional Municipality of Durham Report #2020-F-06 detailing the remuneration and expenses of the Members of Council and Regional Council Appointees to Local Boards for the fiscal year 2019.

2. Council Salary Reporting

- 2.1 In March 2017 the federal budget eliminated the one-third tax free exemption for Municipal elected officials beginning in 2019. On December 17, 2018 By-law #2018-103 was passed to reflect the new federal tax policy.

3. Concurrence

Not Applicable.

4. Conclusion

It is respectfully recommended that the report be received.

Staff Contact: Paul Creamer, CPA, CMA, Deputy Treasurer, 905-623-3379 ext. 2604 or pcream@clarington.net

Attachments:

Attachment 1 – Remuneration & Expenses for Mayor and Councillors January 1 to December 31, 2019

Attachment 2 – Remuneration for Directors of Veridian Corporation January 1 to March 31, 2019

Attachment 3 – Remuneration for Directors of Elexicon Corporation, April 1 to December 31, 2019

Attachment 4 - Report 2020-F-06, 2019 Remuneration of Members of Council and Regional Council Appointees to Local Boards

Interested Parties:

There are no interested parties to be notified of Council's decision.

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The Regional Municipality of Durham Report

To: Finance and Administration Committee
From: Commissioner of Finance
Report: #2020-F-06
Date: March 10, 2020

Subject:

The Remuneration and Expenses in 2019 of Members of Regional Council and Regional Council Appointees to Local Boards, as Required by Section 284(1) of the Municipal Act, 2001, S.O. 2001, c. 25

Recommendation:

That the Finance and Administration Committee recommends to Regional Council:

That this report be received for information.

Report:

1. Purpose

- 1.1 As required by Section 284(1) of the Municipal Act, 2001, I have prepared a statement of the remuneration and expenses that were paid in 2019 to Regional Councillors and Regional Council Appointees (see attached Schedules 1 to 3).
- 1.2 The information concerning Regional Council appointees was obtained directly from the Local Boards, except for the following whose accounting records are maintained by the Regional Finance Department:

Development Charges Complaint Committee, Durham Accessibility Advisory Committee, Durham Active Transportation Committee, Durham Advisory Committee on Homelessness, Durham Agricultural Advisory Committee, Durham Environmental Advisory Committee, Durham Nuclear Health Committee, Durham Regional Local Housing Corporation, Durham Region Community Safety and Well-Being Plan Steering Committee, Durham Region Child & Youth Advocate, Durham Region Police Services Board, Durham Region Roundtable on Climate Change, Durham Region Transit Commission, Durham Vision Zero Task Force, Energy from Waste – Waste Management Advisory Committee, Land Division Committee, Local Diversity and Immigration Partnership Council, Strategic Plan Development Task Force, Transit Advisory Committee, and the 9-1-1 Management Board.

2. Attachments

Schedule #1: Regional Council Members 2019 Remuneration and Expenses

Schedule #2: Regional Council Members 2019 Compensation Paid in Lieu of Pension Plan and Severance

Schedule #3: Regional Council Appointees to Local Boards 2019 Remuneration and Expenses

Respectfully submitted,

Original Signed By

Nancy Taylor, BBA, CPA, CA
Commissioner of Finance

Recommended for Presentation to Committee

Original Signed By

Elaine Baxter-Trahair
Chief Administrative Officer

SCHEDULE 1

REGIONAL COUNCIL MEMBERS
2019 REMUNERATION AND EXPENSES

	<u>REMUNERATION</u>	<u>MILEAGE</u>	<u>CONFERENCES, CONVENTIONS & MEETINGS</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL COUNCIL MEMBERS</u>				
Anderson, G. (3)	56,781.67	1,177.97	1,999.33	59,958.97
Ashe, K.	56,781.67	676.89	-	57,458.56
Barton, D. (3)	56,781.67	1,287.72	3,287.85	61,357.24
Bath-Hadden, D.	56,781.67	2,238.32	3,518.19	62,538.18
Carter, D.	56,781.67	407.99	909.65	58,099.31
Chapman, R. (4)	62,760.89	285.32	2,261.38	65,307.59
Collier, S.	56,781.67	304.06	4,263.23	61,348.96
Crawford, M.	56,781.67	290.72	1,868.33	58,940.72
Dies, J.	56,781.67	530.84	2,847.61	60,160.12
Drew, R.	56,781.67	1,137.01	2,441.00	60,359.68
Foster, A. (3) (4)	62,760.89	-	1,985.03	64,745.92
Hight, G. (3)	56,781.67	1,135.30	-	57,916.97
Kerr, R.	56,781.67	408.51	-	57,190.18
Leahy, C. (3)	56,781.67	-	4,199.49	60,981.16
Lee, S.	56,781.67	302.26	2,727.42	59,811.35
Marimpietri, T.	56,781.67	164.26	79.10	57,025.03
McLean, W.	56,781.67	545.00	-	57,326.67
Mitchell, D. (3) (4)	62,760.89	-	-	62,760.89
Mulcahy, R. (3)	56,781.67	-	2,302.92	59,084.59
Neal, Joe (3)	56,781.67	-	-	56,781.67
Neal, John	56,781.67	357.18	3,995.14	61,133.99
Nicholson, B.	56,781.67	-	-	56,781.67
Pickles, D.	56,781.67	954.19	7,195.33	64,931.19
Roy, E. (3)	56,781.67	-	1,778.94	58,560.61
Ryan, D. (4)	62,760.89	700.01	-	63,460.90
Smith, T.	56,781.67	778.36	3,858.69	61,418.72
Wotten, W.	56,781.67	1,046.88	2,023.03	59,851.58
Yamada, S. (3)	56,781.67	-	2,240.63	59,022.30
	<u>1,613,803.64</u>	<u>14,728.79</u>	<u>55,782.29</u>	<u>1,684,314.72</u>
<u>FORMER REGIONAL COUNCIL MEMBERS</u>				
Ballinger, J.	-	126.50	-	126.50
	<u>1,613,803.64</u>	<u>14,855.29</u>	<u>55,782.29</u>	<u>1,684,441.22</u>

SCHEDULE 1
(continued)

**REGIONAL COUNCIL MEMBERS
2019 REMUNERATION AND EXPENSES**

	<u>REMUNERATION</u>	<u>MILEAGE</u>	<u>CONFERENCES, MEETINGS & OTHER</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL CHAIR</u>				
Henry, J.	194,064.33	11,776.72	8,674.72	214,515.77
	<u>194,064.33</u>	<u>11,776.72</u>	<u>8,674.72</u>	<u>214,515.77</u>

NOTES TO SCHEDULE OF REGIONAL COUNCIL MEMBERS 2019 REMUNERATION AND EXPENSES

- (1) Remuneration to the Regional Chair and Regional Councillors is authorized under by-laws #55-2018, #16-2007, #01-2005, #08-2004, #09-2004, #10-2004, #50-95 and #61-93.
- (2) Regional Councillors may claim reimbursement for expenses incurred for Regional business purposes in accordance with approved policies. Regional Councillors may decline reimbursement.
Mileage - based on the approved rate per kilometre.
Conferences, Meetings, etc. -
Meals & Incidentals - based on the approved rate of \$75/day without receipts; however, if the daily rate is insufficient, actual expenses with receipts are reimbursed.
Accommodation, registration, etc. - reimbursed based on actual receipts.
Term Limit maximum of \$10,000 for conferences.
- (3) Remuneration paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) Denotes Regional Standing Committee Chair.

SCHEDULE 2

REGIONAL COUNCIL MEMBERS
19 COMPENSATION PAID IN LIEU OF PENSION PLAN AND SEVERANC

<u>REGIONAL COUNCIL MEMBERS</u>	<u>IN LIEU OF PENSION</u>	<u>SEVERANCE ⁽³⁾</u>
	\$	\$
Ashe, K.	5,736.83	-
Bath-Hadden, D.	421.34	-
Carter, D.	5,110.70	-
Chapman, R.	466.34	-
Collier, S.	5,596.68	-
Crawford, M.	421.34	-
Dies, J.	421.34	-
Henry, J.	6,836.20	-
Kerr, R.	421.34	-
Lee, S.	421.34	-
Marimpietri, T.	421.34	-
McLean, W.	5,922.36	-
Neal, John	5,110.70	-
Nicholson, B.	421.34	-
Pickles, D.	5,922.36	-
Smith, T.	5,110.70	-
Wotten, W.	421.34	-
	<u>49,183.59</u>	<u>-</u>

2019 PAYMENTS TO FORMER COUNCIL MEMBERS

Aker, J.	-	21,055.39
Ballinger, J.	-	37,452.00
Drumm, J.	-	84,267.00
Grant, J.	4,658.79	18,726.00
Jordan, C.	-	70,222.50
McQuaid-England, A.	-	37,452.00
O'Connor, G.L.	-	141,475.33
Parish, S.	-	84,267.00
Pidwerbecki, N.	5,238.86	93,267.00
Woo, W.	-	37,452.00
	<u>9,897.65</u>	<u>625,636.22</u>

NOTES TO SCHEDULE OF 2019 COMPENSATION PAID IN LIEU OF PENSION PLAN AND SEVERANCE

- (1) Pursuant to by-law #08-2004, members of Regional Council who are not enrolled in the Ontario Municipal Employees Retirement System (OMERS) are entitled to compensation in lieu of a pension plan.
- (2) Pursuant to by-laws #16-2007 and #55-2018, the Regional Chair has the option to enrol in OMERS or to receive payment in Lieu of Pension.
- (3) Pursuant to by-laws #61-93, #50-95 and #9-2004, Regional Council members with more than three years service may become entitled to severance remuneration upon ceasing to be a member of Regional Council. Application for severance must be received within six months

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
Central Lake Ontario Conservation Authority				
Barton, D.	250.00	274.92	-	524.92
Chapman, R.	2,850.00	80.04	-	2,930.04
Hooper, R.	350.00	-	-	350.00
Jones, J.	400.00	-	-	400.00
Leahy, C.	350.00	136.30	-	486.30
Lee, S.	300.00	121.80	-	421.80
Marimpietri, T.	300.00	73.78	-	373.78
McDougall, I.	350.00	270.28	-	620.28
Mitchell, D.	350.00	163.56	-	513.56
Mulcahy, R.	400.00	146.16	-	546.16
Neal, John	300.00	121.80	-	421.80
Nicholson, B.	350.00	27.84	-	377.84
Pickles, D.	300.00	172.27	-	472.27
Trail, C.	300.00	197.20	-	497.20
Yamada, S.	350.00	136.30	-	486.30
	7,500.00	1,922.25	-	9,422.25
Ganaraska Region Conservation Authority				
Neal, Joe	550.00	-	-	550.00
Zwart, M.	330.00	-	-	330.00
	880.00	-	-	880.00
Kawartha Region Conservation Authority				
Hooper, R.	-	547.80	-	547.80
Kiezebrink, D.	-	255.00	-	255.00
Ross, A.	-	-	-	-
Smith, T.	-	407.00	-	407.00
	-	1,209.80	-	1,209.80
Lake Simcoe Region Conservation Authority				
Barton, D.	1,000.00	259.84	-	1,259.84
Bath-Hadden, D.	600.00	417.60	-	1,017.60
Drew, R.	900.00	522.00	-	1,422.00
Molloy, P.	100.00	30.16	-	130.16
	2,600.00	1,229.60	-	3,829.60
Toronto & Region Conservation Authority				
Ashe, K.	606.34	315.00	-	921.34
Dies, J.	1,342.61	966.50	-	2,309.11
Highet, G.	1,385.92	1,040.00	-	2,425.92
	3,334.87	2,321.50	-	5,656.37

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
				SCHEDULE 3 (Continued)

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
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9-1-1 Management Board

Drew, B.	-	-	-	-
Simpson, M.	-	154.62	-	154.62
	<u>-</u>	<u>154.62</u>	<u>-</u>	<u>154.62</u>

Accessibility Advisory Committee

Atkinson, R.	-	22.50	-	22.50
Boose, C.	-	-	-	-
Campbell, D.	-	-	-	-
Galloway, K.	-	-	-	-
Hume-McKenna, D.	-	-	-	-
Mulcahy, R.	-	-	-	-
Purnwasie, R.	-	-	-	-
Roche, M.	-	-	-	-
Schisler, L.	-	-	-	-
Sones, S.	-	-	-	-
Sutherland, M.	-	-	-	-
	<u>-</u>	<u>22.50</u>	<u>-</u>	<u>22.50</u>

Durham Agricultural
Advisory Committee

Barrie, T.	-	-	-	-
Bath-Hadden, D.	-	-	-	-
Cohon, Z.	-	417.60	-	417.60
Guthrie, N.	-	55.68	-	55.68
Highet, G.	-	-	-	-
Howsam, B.	-	106.72	-	106.72
Kemp, K.	-	669.32	-	669.32
Kennedy, K.	-	348.00	-	348.00
MacArthur, P.	-	30.62	-	30.62
O'Connor, G.L.	-	184.44	-	184.44
Puterbough, F.	-	301.60	-	301.60
Risebrough, D.	-	493.35	-	493.35
Schillings, H.	-	163.33	-	163.33
Smith, B.	-	415.74	-	415.74
Taylor, G.	-	145.35	-	145.35
Watpool, T.	-	485.58	-	485.58
Winter, B. D.	-	55.68	-	55.68
	<u>-</u>	<u>3,873.01</u>	<u>-</u>	<u>3,873.01</u>

Durham Active
Transportation Committee

Bate, J.	-	-	-	-
Gibbons, M.	-	122.03	-	122.03
Haines, K.	-	-	-	-
Heywood, A.	-	48.72	-	48.72
Kerr, R.	-	-	-	-
Kobelka, C.	-	88.39	-	88.39
Lalonde, R.	-	-	-	-
Lee, S.	-	-	-	-
Martin, J.	-	150.68	-	150.68
Smith, P.	-	121.10	-	121.10
	<u>-</u>	<u>530.92</u>	<u>-</u>	<u>530.92</u>

**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES**

<u>REGIONAL COUNCIL APPOINTEES</u>	<u>REMUNERATION</u> \$	<u>MILEAGE</u> \$	<u>CONFERENCES, CONVENTIONS, MEETINGS & OTHER</u> \$	<u>TOTAL</u> \$
				SCHEDULE 3 (Continued)

**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES**

<u>REGIONAL COUNCIL APPOINTEES</u>	<u>REMUNERATION</u> \$	<u>MILEAGE</u> \$	<u>CONFERENCES, CONVENTIONS, MEETINGS & OTHER</u> \$	<u>TOTAL</u> \$
Durham Environmental Advisory Committee				
Carpentier, G.	-	269.12	-	269.12
Chaudhry, O.	-	179.80	-	179.80
Clearwater, S.	-	336.40	-	336.40
Cuthbertson, J.	-	109.27	-	109.27
Dickinson, R.	-	334.08	-	334.08
Duffy, C.	-	9.05	-	9.05
Foxton, B.	-	216.34	-	216.34
Layton, G.	-	57.54	-	57.54
Lee, S.	-	-	-	-
Lui, K.	-	186.99	-	186.99
Murray, K.	-	58.12	-	58.12
Sallans, D.	-	9.28	-	9.28
Sellers, K.	-	-	-	-
Shipp, B.	-	24.82	-	24.82
Stathopoulos, D.	-	-	-	-
Thompson, M.	-	101.50	-	101.50
Upadhyay, D.	-	29.23	-	29.23
Yamada, S.	-	-	-	-
	<u>-</u>	<u>1,921.54</u>	<u>-</u>	<u>1,921.54</u>

Durham Region Non-Profit Housing Corporation

Carter, D.	6,000.00	-	1,495.00	7,495.00
Chapman, R.	-	-	1,634.63	1,634.63
Dies, J.	-	-	-	-
Foster, A.	-	-	-	-
Henry, J.	-	-	-	-
Mitchell, D.	-	-	-	-
Ryan, D.	-	-	-	-
	<u>6,000.00</u>	<u>-</u>	<u>3,129.63</u>	<u>9,129.63</u>

Durham Region Police Services Board

Ashe, K.	10,575.43	141.29	1,162.98	11,879.70
Drew, R.	5,979.22	127.26	7,463.54	13,570.02
Fisher, K.	10,584.75	410.64	3,827.38	14,822.77
Henry, J.	5,979.22	-	-	5,979.22
	<u>33,118.62</u>	<u>679.19</u>	<u>12,453.90</u>	<u>46,251.71</u>

Energy From Waste - Waste Management Advisory Committee

Baszytk, W.	-	369.46	-	369.46
Bracken, W.	-	193.95	-	193.95
Burrows, A.	-	68.21	-	68.21
Elhajjeh, S.	-	120.52	-	120.52
Farrell, T.	-	401.82	-	401.82
McLean, C.	-	102.08	-	102.08
Meydam, K.	-	87.46	-	87.46
Rocoski, G.	-	-	-	-
Sukhu, H.	-	44.78	-	44.78
	<u>-</u>	<u>1,388.28</u>	<u>-</u>	<u>1,388.28</u>

SCHEDULE 3
(Continued)REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
				SCHEDULE 3 (Continued)

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2019 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
Land Division Committee				
Arnott, A.	1,674.80	49.30	14.94	1,739.04
Bavington, K.	2,089.90	606.68	51.39	2,747.97
Cooke, S.	1,337.43	52.20	-	1,389.63
Georgieff, A.	2,115.97	344.99	21.17	2,482.13
Hamilton, P.	1,469.38	118.33	-	1,587.71
Hudson, E.	2,082.70	420.34	115.77	2,618.81
Hurst, J.	1,272.80	-	-	1,272.80
Kydd, G.	617.25	227.61	47.00	891.86
Malone, R.	617.25	418.00	34.12	1,069.37
Marquis, D.	734.96	236.04	-	971.00
Molinari, C.	2,089.90	219.24	93.09	2,402.23
O'Connor, G.L.	3,169.13	-	-	3,169.13
Reindhardt, K.	205.75	231.00	68.67	505.42
Smith, D.	2,089.90	530.70	6.61	2,627.21
	21,567.12	3,454.43	452.76	25,474.31
CTC Source Protection				
Presta, J.	-	133.40	-	133.40
	-	133.40	-	133.40
Trent Conservation Coalition Source Protection Committee				
Franklin, R.	600.00	43.20	-	643.20
	600.00	43.20	-	643.20

NOTE TO SCHEDULE OF REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS 2019 REMUNERATION AND EXPENSES

1. No remuneration or expenses were paid to Regional Council Appointees to the:
- Association of Local Public Health Agencies
 - Association of Municipalities of Ontario
 - Business Advisory Centre Durham
 - Canadian National Exhibition Association
 - Development Charges Complaint Committee
 - Durham Advisory Committee on Homelessness
 - Durham Nuclear Health Committee
 - Durham Region Child and Youth Advocate
 - Durham Region Community Safety and Well-Being Plan Steering Committee
 - Durham Region Roundtable on Climate Change
 - Durham Region Transit Commission
 - Durham Regional Local Housing Corporation
 - Durham Vision Zero Task Force
 - Golden Horseshoe Food & Farming Alliance
 - Greater Toronto Airports Authority
 - Local Diversity and Immigration Partnership Council
 - Royal Agricultural Winter Fair Association
 - South Georgian Bay-Lake Simcoe Source Protection Committee
 - Strategic Plan Development Task Force
 - Toronto Global
 - Transit Advisory Committee

Mayor and Councillors' Remuneration and Expenses
January 1 to December 31, 2019

Attachment 1
to Report to FND-005-20

Name	Regular Pay	Municipal Severance	Travel Allowance (per By-law 2011-005)	Conferences (Note 1)	Other (Note 2)	Total
Mayor A. Foster	93,117.82	-	11,973.46	3,756.15	1,531.33	110,378.76
Councillor J. Neal***+	37,247.48	-	11,595.24			48,842.72
Councillor J. Jones	37,247.48	-	7,942.68			45,190.16
Councillor R. Hooper	35,279.02 *	-	**	798.82		36,077.84
Councillor C. Traill	37,247.48	-	7,942.68		200.00	45,390.16
Councillor M. Zwart	37,247.48	-	7,942.68	819.17	741.79	46,751.12
Councillor G. Anderson***	37,247.48	-	7,942.68	1,779.63	1,617.09	48,586.88
Councillor W. Partner		24,398.31			-	24,398.31
Councillor W. Woo		56,927.00		-	-	56,927.00
Total	314,634.24	81,325.31	55,339.42	7,153.77	4,090.21	462,542.95

* Net of Donation to the Municipality

** Donation to the Municipality

*** Regional Councillor

+ Deputy Mayor - January 1 to December 31, 2019

Notes:

Conferences include payment made by the Municipality for registration fee and/or accommodation, as well as direct reimbursement of expenses.

Other includes parking, meals, airfare, external kilometre reimbursement and miscellaneous charges.

Expenses includes net HST

**Remuneration and Expenses of
Clarington Directors of Veridian Corporation
January 1 to March 31, 2019**

Name	Salary	Miscellaneous Expenses	Total
K. Fisher	\$ 5,180.24		\$ 5,180.24
A. Foster	\$ 3,672.36	\$ 133.62	\$ 3,805.98
B. Mountford	\$ 6,240.24		\$ 6,240.24
Total	\$ 15,092.84	\$ 133.62	\$ 15,226.46

Notes:

Miscellaneous expenses Include payments made by Veridian for registration fee and/or accommodation, as well as direct reimbursement of expenses.

**Remuneration and Expenses of
Clarington Directors of Elexicon Corporation
April 1 to December 31 2019**

Name	Salary	Miscellaneous Expenses	Total
A. Foster	\$ 21,750.20	\$ 1,096.83	\$ 22,847.03
B. Mountford	\$ 21,041.96	\$ 1,767.17	\$ 22,809.13
Total	\$ 42,792.16	\$ 2,864.00	\$ 45,656.16

Notes:

Miscellaneous
expenses

Include payments made by Elexicon for registration fee
and/or accommodation, as well as direct
reimbursement of expenses.